



Growing food, kids, and community since 1996.

SUMMER ELEMENTARY PROGRAMS INSTRUCTOR

Posting Date: February 2025

Dates: May 19th, 2025- August 12th, 2025

Compensation: \$17.00-\$19.50/hour, plus \$400.00 season completion bonus

Expected Hours: 40 hours/week

Location: 530 S 400 E. Moab, UT 84532

Phone: 435-259-2326

Description:

Garden-based learning is where education meets your local food system. Join a group of passionate growers and educators to nurture the next generation of empowered eaters and community leaders!

The Youth Garden Project (YGP) is a non-profit organization located in the beautiful red rock country of Moab, UT. Our mission is to “cultivate healthy children, families, and community through educational programs and connecting people with food from seed to table.” The garden is located on 1.5 acres adjacent to the high school and Mill Creek, includes two outdoor classroom spaces, a chicken coop, a historic building which serves as our office, a commercial kitchen, a rabbit enclosure, two greenhouses, over 80 garden beds, and a fruit tree orchard.

We are looking for individuals interested in working as an educator in a hands-on, outdoor setting within a variety of our elementary educational programs and occasional middle and high school programs.. During the summer, four instructors collaborate to implement our nine-week Summer Camp program. YGP Summer Camp provides much needed hands-on, high-quality child care for 1st – 6th graders during the summer break.

Primary Duties & Responsibilities:

SUMMER

- Four instructors will work as a cohesive team to run our nine-week Summer Camp program.
- Instructors will receive an in-depth training prior to leading camp on working with kids of different age groups in an outdoor setting.
- All instructors will plan, organize, and lead Summer Camp with guidance and support from the Youth Programs Director. Daily Summer Camp responsibilities include, but are not limited to:
 - Ensure overall smoothness of the Summer Camp day including safety of campers
 - Prepare materials for activities and snacks
 - Manage groups of children while building relationships/rapport with them
 - Lead two-three activities per day with co-instructors and supervise free play
 - Encourage campers to learn, have fun, and connect with the garden
 - Communicate with parents/guardians

The Youth Garden Project cultivates healthy children, families, and community through educational programs and connecting people with food from seed to table.

info@youthgardenproject.org • (435) 259-BEAN • youthgardenproject.org
YGP is a 501(c)3 nonprofit located at 530 South 400 East, Moab, UT 84532

- Assist with creating experiential, fun, and educational activities related to each Summer Camp theme
- Provide positive and constructive feedback to co-workers
- Participate in debriefs with the programs team to provide reflection on day-to-day activities

Other Youth Programming Duties

- Build relationships with families of program attendees
- Utilize Positive Youth Development and restorative principles when engaging with students
- Administer program evaluations and interpret data with Youth Programs Director
- Track numbers and compile other data for reporting & grant writing purposes
- Empower kids to grow and eat vegetables

Other Expectations:

- Instructors must be at least 18 at the start of the season. Background check required.
- Instructors will work 40 hours per week on average during the summer. The majority of the work day during the summer season is spent working directly with elementary-aged kids.
- Instructors should expect to be outside the majority of the day, in all-weather types.
- Assist the Farm Team with farm duties and harvesting, as needed based on season

Professional Development Opportunities:

- Gain experience teaching elementary-aged students
- Build your teaching skill set by leading hands-on science & nutrition lessons
- Learn how to use a garden as a teaching tool
- Build relationships with students, teachers, summer campers, & families
- Write and implement creative lessons & activities
- Participate in a spring training cohort with other local organizations
- Receive training on culturally responsive and equitable evaluation, restorative justice practices, and Universal Design for Learning
- Learn about the nonprofit sector, especially about YGP as a nonprofit farm and educational space
- Gain gardening and farming experience
- And more!

Desired Skills:

- Responsible and reliable, with strengths in time management, prioritizing and delegating tasks
- Works well independently and in a team setting with an ability to communicate positively and effectively with staff and community members
- Demonstrates a strong work ethic and enthusiasm for the YGP mission
- Experience working directly with youth, an interest in experiential education, and a desire to work with children
- Problem solver who is flexible and able to improvise
- Hands-on agricultural/gardening experience and general knowledge preferred

Compensation & Other Benefits:

- \$17.00-19.50/hour, 35-40 hours/week, varied by season
- Paid vacation, sick, and volunteer time, accrued based on hours worked
- Completion Bonus, paid upon completion of your full contracted term of employment
- Access to farm fresh produce as part of our staff CSA share.
- Option to enroll in a 3% matching Simple IRA program.
- YGP does not provide housing though we can provide resources and connections with housing options in the area

To Apply:

Please email a brief cover letter and an attached resume with 1-3 references (that can speak to your experience working with kids or other job duties) to Youth Programs Director, Katie Lamoreaux, at katie@youthgardenproject.org. Application is open until filled.

Disclaimer: YGP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, and any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training